



Designation	Business Intelligence Applications Analyst
Member of	Business Intelligence Unit
Reports to	Business Intelligence Manager
Supervises	None
Job location	Head Office

Preamble:

As a member of Equity Bank, your number one focus, over and beyond your assigned duties, will be to support all business activities and initiatives that will further the achievement of bank's business objectives.

Role Profile:

The holder of the position will support the business intelligence arm by implementing and supporting Business process automation.

Duties and Key Result Areas:

- Requirements gathering, system testing, system deployment/improvements tracking to current BI/MIS and other business applications to improve management output
- Automate manual/repetitive tasks with a bias on performance monitoring by developing user focused in-house applications or following up with third party service providers.
- Develop timely automated and accurate daily, weekly, monthly, quarterly, Annual and any ad hoc reports and reconciliations of critical bank operations to facilitate decision making.
- Provide report reading and application training to bank training and occasionally end user staff.
- Provide support to other BI including but not limited to :
 - Staff performance monitoring/ Business unit performance
 - Product performance and Pricing impact analysis/assessment
 - Revenue Assurance
 - Bank Budgeting and budget adherence

Required Knowledge, Skills & Abilities:

- Application design preferably modular.

- Ability to capture business, technical and operational requirements from different levels of management across multiple business units and create / communicate business intelligence specifications.
- Good understanding of web applications and languages like HTML, JavaScript, PHP and some common applications like Sugar CRM, Joomla, Wordpress e.t.c
- SQL (Oracle, MS SQL, MYSQL), Good experience with database and data analysis technology.
- Microsoft office suite [excel, Word, Power point, Outlook] for report and manual writing
- Ability to work creatively and analytically utilizing strong problem solving skills
- Some experience in handling UNIX will be an added advantage.

Desired Knowledge, Skills & Abilities:

- Ability to quickly understand business process and operations in a banking environment
- Ability to define performance measurement needs
- Ability to capture business, technical and operational requirements from different levels of management across multiple business units and create / communicate business intelligence specifications

Education and Qualifications

- A degree in Information Technology, Mathematics, Statistics or equivalent
- At least 1 years BI and or Application development work experience in a busy commercial environment.
- Good numeracy levels is a must

Working Relationships:

The Job holder will have working relationship with Executive and Business unit management.

APPLICATION PROCEDURE

Bring your application not later than 15th April 2015 addressed to the HR Manager to security desk Equity Bank Head office, 1st floor at Plot 390 Katwe (<http://goo.gl/maps/bfe3G>) : with the following.

1. Cover letter
 - a. Indicating why you are the best person for this job
 - b. Current remuneration and your expected remuneration
 - c. Your scores in Mathematics (i.e. O level, A level and Tertiary)
 - d. Phone and email contact
2. Updated CV
3. Photocopies of you academic and professional qualifications.

You may send an email including your cover letter as described above and CV only with the subject "BI Application Analyst Vacancy" to JobsInternal@equitybank.co.ug. **DO NOT ATTACH SCANNED DOCUMENTS.**